



# We Have Arrived!

There are few things as exciting and hectic as moving to a new house, new town or new office. Venture Corporate has successfully moved into our new home. The dust is settling and everyone is finally organized. It may only be a few miles from our 86th St. location but it was still a major undertaking.

We now have over 80,000 square feet of warehouse space to better accommodate our customers specific needs and leave room for growth opportunity.

We all know if you build it they will come and that is definitely the plan. Our new address is 5352 W. 78th St. Indianapolis. IN

46268. Our phone and fax numbers will remain the same. Phone 317-337-1478 and Fax 317-337-

We encourage and welcome all of you to visit if you are in the Indianapolis area.

## TEAMWORK

“Together we achieve more!”



# The Family Continues to Grow

This year has been a year of change for Venture Logistics. We have moved our corporate offices and added new and shining faces. We have added a new Account Manager, Dawn Griffin; Chief Financial Officer, Ernie Krebs, Human Resource Manager, Cathy

Howard; Brokerage Operations Assistant David Platt and Chief Operating Officer, Dan Frieden. Most recently we have hired Sonia Garcia to run our Laredo operations. The new Laredo terminal will be open November 1, 2004

This group of people comes

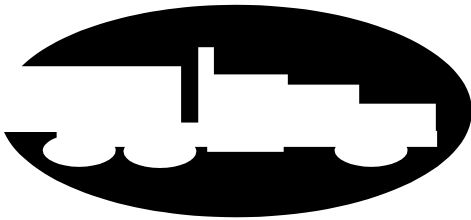
with many years of experience in the transportation industry.

Let's all always do our best to make new team members feel welcome. After all "Ideas are a dime a dozen. People who put them into action are priceless."

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- **DRIVER RECRUITING PROGRAM**
- **\$500 BONUS TO DRIVER WHO RECRUITS A NEW HIRE**—(\$200 day new driver starts, \$100 5th pay \$100 12th pay \$100 25th based on active employment)
- **2 fish bowls, 1 for recruiting driver, 1 for recruited driver.** Christmas drawing from each bowl. Both names drawn must be actively employed. Recruiting driver drawn receives 2500.00 Recruited (new) driver drawn, will get 2000.00 and the recruiting driver will receive 500.00



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***"Your total transportation  
company"***

**Were on the web!**

**[www.venlog.com](http://www.venlog.com)**



**"A LITTLE CHAT WITH THE BOSS!"**

**WOW, HERE WE GROW AGAIN!!!!**

What a year we are having at Venture Logistics. We have grown by approximately 40% in equipment and revenues in the last twelve months. We have added a Ft. Wayne office in the past year and will be opening up Laredo, Texas within a couple of weeks

We are currently pursuing other business opportunities which could help our company grow another 50% within the next twelve months. So where am I going with all of these statistics? I am asking for help and patience. What also comes with growth are more problems that slip thru cracks, more people saying "I didn't know that", and more people blaming others for not following through with their commitments. First let me say I need everyone's support and cooperation in this company. We are only as strong as our fellow co-workers. If anyone sees ways that we could better our company and cutting costs don't hesitate to bring it to my attention. Even though I might not be able to get out and see everyone as often as I have in the past you all know how to get a hold of me so don't hesitate!

Please try to be as flexible and understanding as possible as we continue our growth mode and I want to thank everyone for their efforts!!!! Help me to help everyone and let's make Venture Logistics the best transportation company in the industry.

*Thanks!!!!*

## Potpourri

### UPCOMING EVENTS

We have ordered 16 new tractors and 30 new trailers to our fleet bringing our total tractors to 113 and trailers to 213. Way to GROW!!

### 4TH QUARTER BIRTHDAYS

Donald Hunley	10/5
Everett Bradley	10/7
Doug Williams	10/11
James Detamore	10/15
Dawn Griffin	10/17
Anthony Watkins	10/18
Lisa Wright	10/20
Dana Ellington	10/23
Russell Coss	10/26
William Adams	10/28
Bryan Starr	10/29
Roger Bricker	10/31
David Rosenquist	11/1
Cheryl Cooper	11/1
Roger Gay	11/18
Scot Stallsmith	11/20
Paul Kuhns	11/20
Gene Key	11/20

Larry Black	11/21
Don Groshon	11/26
Michael Hall	12/1
Jay Murphy	12/3
William Star	12/4
Jim DeWeese	12/4
Ricardo Bonner	12/5
Paul Gulliford	12/9
David Morse	12/13
William Hollingsworth	12/15
Kelly Watts	12/17
James Young	12/22
Ralph Jessee	12/25
Shannon Monroe	12/25
Marcus Cullum	12/30

This is your newsletter so if you have any ideas for articles or information regarding your department that you would like to see included please email it to Dawn Griffin [dgriffin@venlog.com](mailto:dgriffin@venlog.com).

### UPDATES IN THE INDUSTRY

President Bush signed into law an extension of the highway spending law, including a one-year extension of hours-of-

service rules. The House of Representatives and the Senate had approved the one year extension on Thursday.

The Extension of the driver hours-of-service regulations keeps the current rules passed January in effect until the FMCSA issues a new rule or until Sept. 30, 2005, whichever comes first.

The law makes moot any decision by the US Court of Appeals for the District of Columbia Circuit on the request for a stay in the hours of service lawsuit filed by the group Public Citizen, said Bob Digges, deputy general counsel for ATA. On July 16, the court said that FMCSA had not taken into account driver health as directed by Congress, and had proposed to vacate the rule. Congress then acted during an appeal process to the court decision.

Article appeared in Transport Topics



**Everyone have a fun and safe Fall season!!**